Electra

Learning Toolkit

Case Study

Electra Learning + Onboard Tracker™: Transforming Workforce Training for a Global Energy Major.
Real-time visibility, seamless coordination and smarter learning through the Learning Toolkit and Onboard Tracker™

onboard tracker ™
Connected Crewing ● Connected Workforce

Overview

At Electra Learning, we're passionate about creating learning solutions that drive performance, engagement, and operational excellence. That vision came to life in our recent collaboration with Onboard Tracker™, leveraging their innovative platform to deliver a centralised training and competence system for a Global Energy Major.

What is the Learning Toolkit?

The Learning Toolkit is a powerful, cost-efficient digital learning platform designed to simplify and enhance workforce training. Fully customisable and quick to implement, the Toolkit enables organisations to deliver personalised learning paths aligned with individual roles, objectives and compliance requirements. It integrates seamlessly into existing systems, centralising training management while reducing administrative overhead. With features like automated compliance tracking, content creation tools, and flexible assessment options, the Toolkit empowers teams to manage learning efficiently and drive measurable performance improvements across the organisation.

Together, we integrated Electra's Learning Toolkit with Onboard Tracker™ to create a unified, intelligent solution that now supports over 10,000 users and tracks training and competence for more than 3,000 employees. This integration has redefined how training is delivered, monitored, and aligned with operational needs - resulting in smoother operations, faster deployments and a more empowered workforce.

What We Delivered: seamless Integration with Onboard Tracker™

Working together with Onboard Tracker™'s development team, we ensured precise data exchange and real-time synchronisation between crew management and learning systems. This eliminated manual processes, reduced human error and created a single source for training and competence data.

A Centralised Learning Experience

The Learning Toolkit became the foundation for a fully integrated ecosystem -bringing together eLearning, competence tracking and role-based training pathways. Employees now access everything they need through one intuitive platform, increasing engagement and streamlining workflows.

Proactive Skill Gap Management

With unified visibility across training and operational data, managers can identify skill gaps early and take action. The Toolkit supports targeted interventions, ensuring that learning is aligned with individual roles and operational objectives.

Smarter Decision-Making

By placing accurate, real-time data at the fingertips of training and operations teams, we've empowered better decisions around crew readiness, compliance, and deployment. The result is a more agile, informed and future-ready workforce.

Strategic Benefits

- Improved Crew Oversight: Managers gain a complete view of workforce competence, enabling smarter deployment and compliance assurance.

- Enhanced Employee Engagement: Direct access to personalised learning pathways boosts ownership and participation.

- Reduced Administrative Burden: Automation replaces manual data entry, improving accuracy and freeing up valuable time.

- Rapid Implementation: Our Toolkit's modular design allowed for quick deployment tailored to the client's needs.

Conclusion

This collaboration with Onboard Tracker™ exemplifies how Electra Learning's Toolkit can elevate workforce capability through smart integration. By aligning learning with operational data, we've helped our client achieve better visibility, stronger engagement, and measurable efficiency gains.

A Word from Our Team

"Working closely with Onboard Tracker™, we delivered a centralised training and competence system that significantly improved our client's crew management processes. Together, we streamlined training and competence tracking for thousands of employees, enabling real-time updates and reducing manual processes."

— Austin McKenzie, Digital Director, Europe, Electra Learning

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